Key Flexfield Segments

Application	Human Resources
Flexfield Title	Personal Analysis Flexfield

Structures

Code	Title	Description	View Name
ADA_DISABILITIES	ADA Disabilities		
ADA_DISABILITY_ACC(	ADA Disability Accom's		
MAS_ACTING	Acting Assignment Allowance	MAS Acting Assignment Allowa	
MAS_ALEXCEPTION_E	Annual Leave Ent't (Exception)	Annual Leave Entitlement (Exce|	
MAS_BOND_DETAILS	Bond Details	MAS Bond Details	
MAS_STAFF TRAVEL_	Cargo Rebate Utilization	Staff Travel Cargo Rebate Utiliza	
MAS_COMPANY_PRO|	Company Property	MAS Company Property	
MAS_CONCILIATION	Conciliation Details	Conciliation Details	

☑Freeze Flexfield Definition ☑Enabled Segment Separator Pipe (|)

☐Cross-Validate Segments ☐Freeze Rollup Groups ☑Allow Dynamic Inserts

[Compile] [Segments]

1) The configuration for the SIT(Special Information Type) .

Segments Summary (Personal Analysis Flexfield) - Acting Assignment Allowance

☑

Number	Name	Window Prompt	Column	Value Set	Enabled / Displayed	Enabled
10	Acting/Charge Allowanc	Acting/Charge Allowance	SEGMENT1	MAS_ACTING_CHARGE_A	☑	☑
20	Start Date	Start Date	SEGMENT2	FND_STANDARD_DATE	☑	☑
30	End Date	End Date	SEGMENT3	FND_STANDARD_DATE	☑	☑
40	Is Acting	Is Acting	SEGMENT5	PER_CHAR	☐	☑
50	Acting Grade	Acting Grade	SEGMENT4	MAS_GRADES	☑	☑
					☐	☐
					☐	☐
					☐	☐
					☐	☐
					☐	☐

[Value Set] [Flexfield Qualifiers] [New] [Open]

2) Setup for each number for this SIT.

3) Setup for Acting/Charge Allowance.

4) Setup for Is Acting. The default value is : select '1' from dual where
   :$FLEX$.MAS_ACTING_CHARGE_ALLOWANCE='Acting'

5) Setup for Acting Grade.

Value Sets

Value Set Name: MAS_GRADES   [Usages]
Description:

Validation Table Information

Table Application: Human Resources   Table Name: PER_GRADES g, PER_GRADES_TL gt
☐ Allow Parent Values

Table Columns

	Name	Type	Size
Value	gt.NAME	Char	150
Meaning			
ID			

Where/Order By:
```
WHERE
 :$FLEX$.PER_CHAR='1'
and g.business_group_id = :$PROFILES$.PER_BUSINESS_GROUP_ID
and s.session_id = userenv('sessionid')
and s.effective_date between
g.date_from and
nvl(g.date_to,to_date('31/12/4712','DD/MM/YYYY'))
```
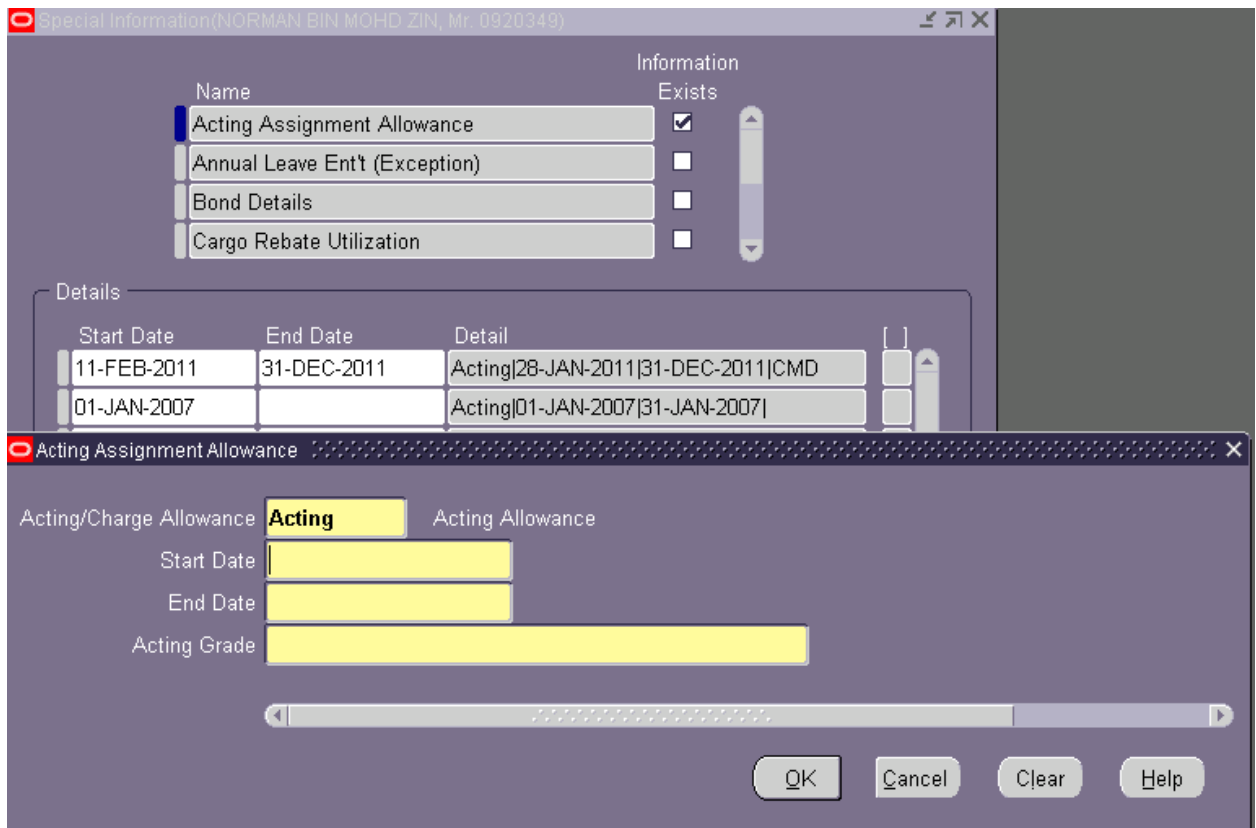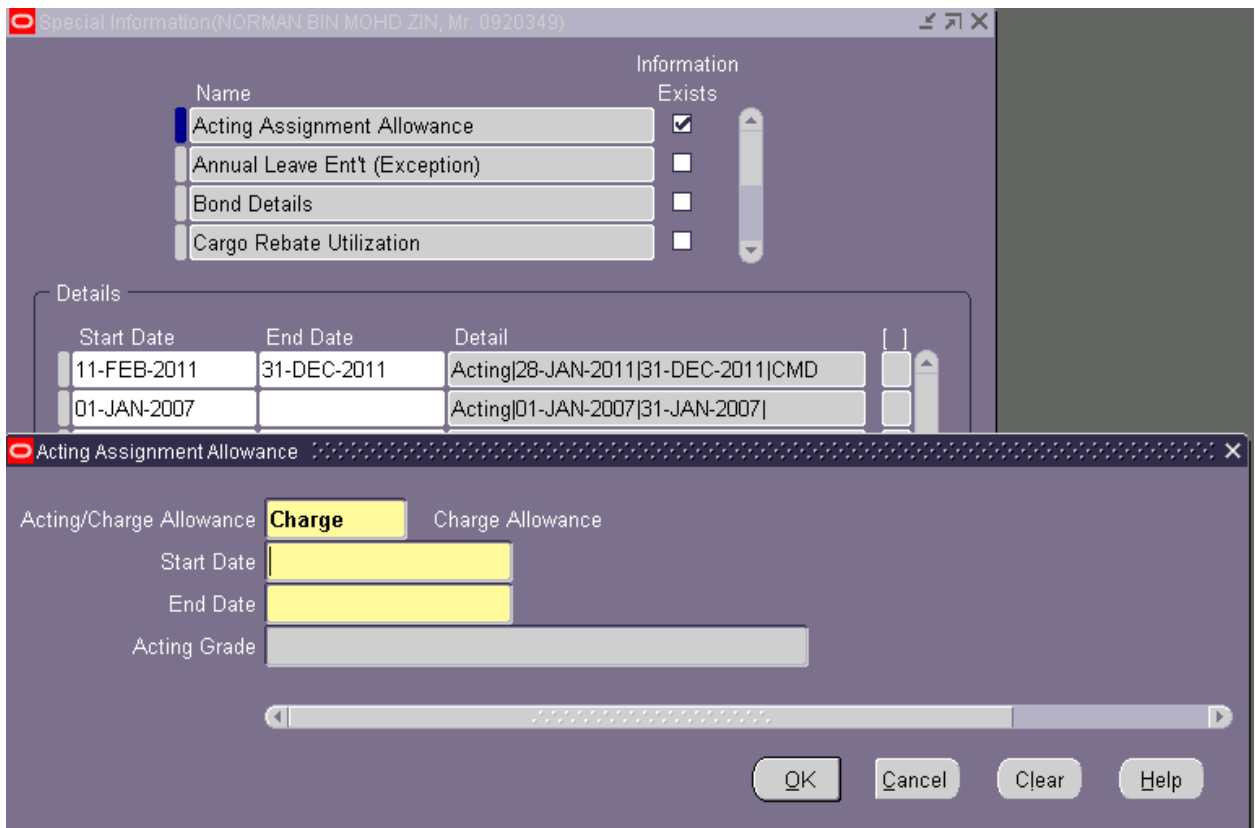
Additional Columns:

[Test]

6) Validation for the Acting Grade.
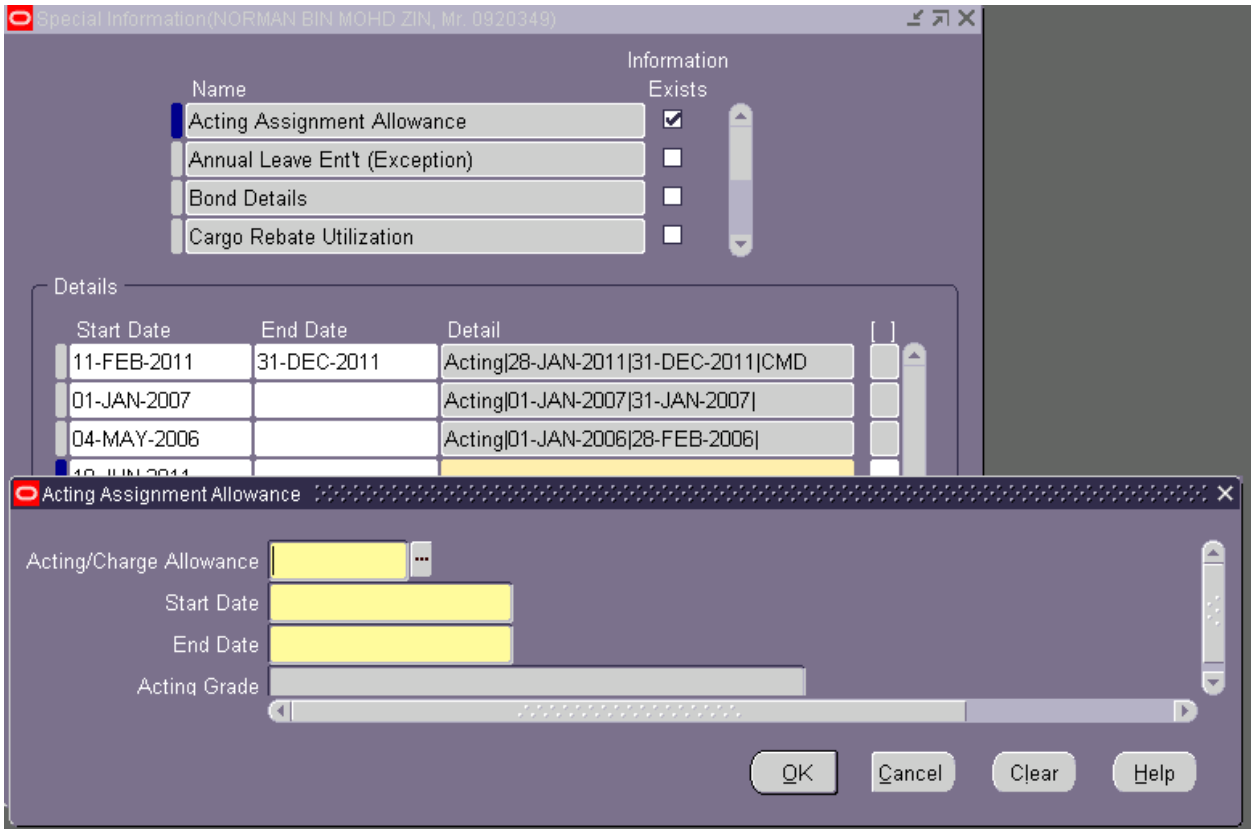
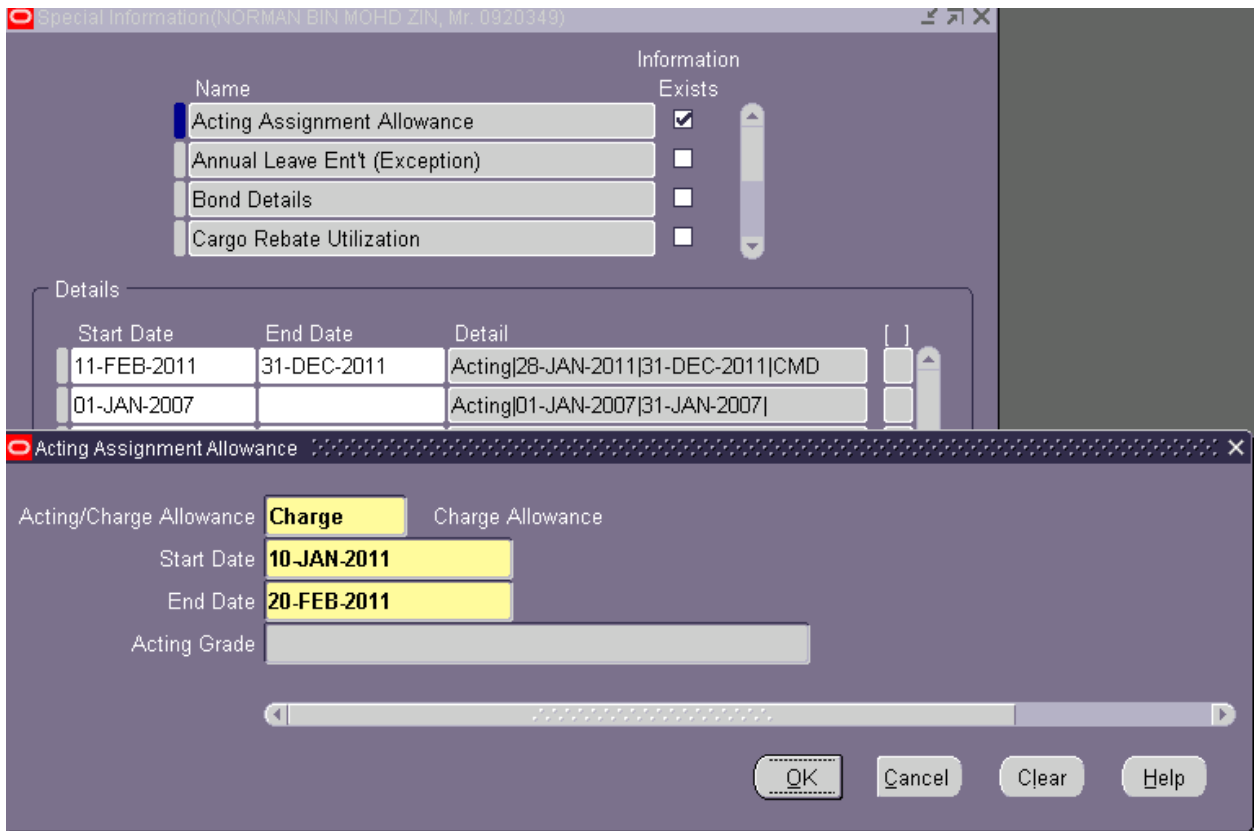7) After the setup being done, this are the front end screen.

8) When Select Acting/Charge Allowance as 'Acting', 'Acting Grade' field will be mandatory.
9) Due to 'Is Acting' setup to enabled the 'Acting Grade' on top.

10) When Acting/Charge Allowance is 'Charge', 'Acting Grade' will be grey off.
11) Due to 'Is Acting' setup as well.

Information

Name | Exists

Acting Assignment Allowance ☑

Annual Leave Ent't (Exception) ☐

Bond Details ☐

Cargo Rebate Utilization ☐

Details

Start Date	End Date	Detail	[ ]
11-FEB-2011	31-DEC-2011	Acting|28-JAN-2011|31-DEC-2011|CMD	
01-JAN-2007		Acting|01-JAN-2007|31-JAN-2007|	

Acting Assignment Allowance ✕

Acting/Charge Allowance **Charge**   Charge Allowance

Start Date **10-JAN-2011**

End Date **20-FEB-2011**

Acting Grade

OK   Cancel   Clear   Help

12) Start and End Date is being filled up to proceed with saving.

Special Information(NORMAN BIN MOHD ZIN, Mr. 0920349)

Name	Information Exists
Acting Assignment Allowance	☑
Annual Leave Ent't (Exception)	☐
Bond Details	☐
Cargo Rebate Utilization	☐

Details

Start Date	E
11-FEB-2011	31
01-JAN-2007	
04-MAY-2006	
10-JUN-2011	

Error

The mandatory column SEGMENT4 (also known as Acting Grade) has not been assigned a value.

OK
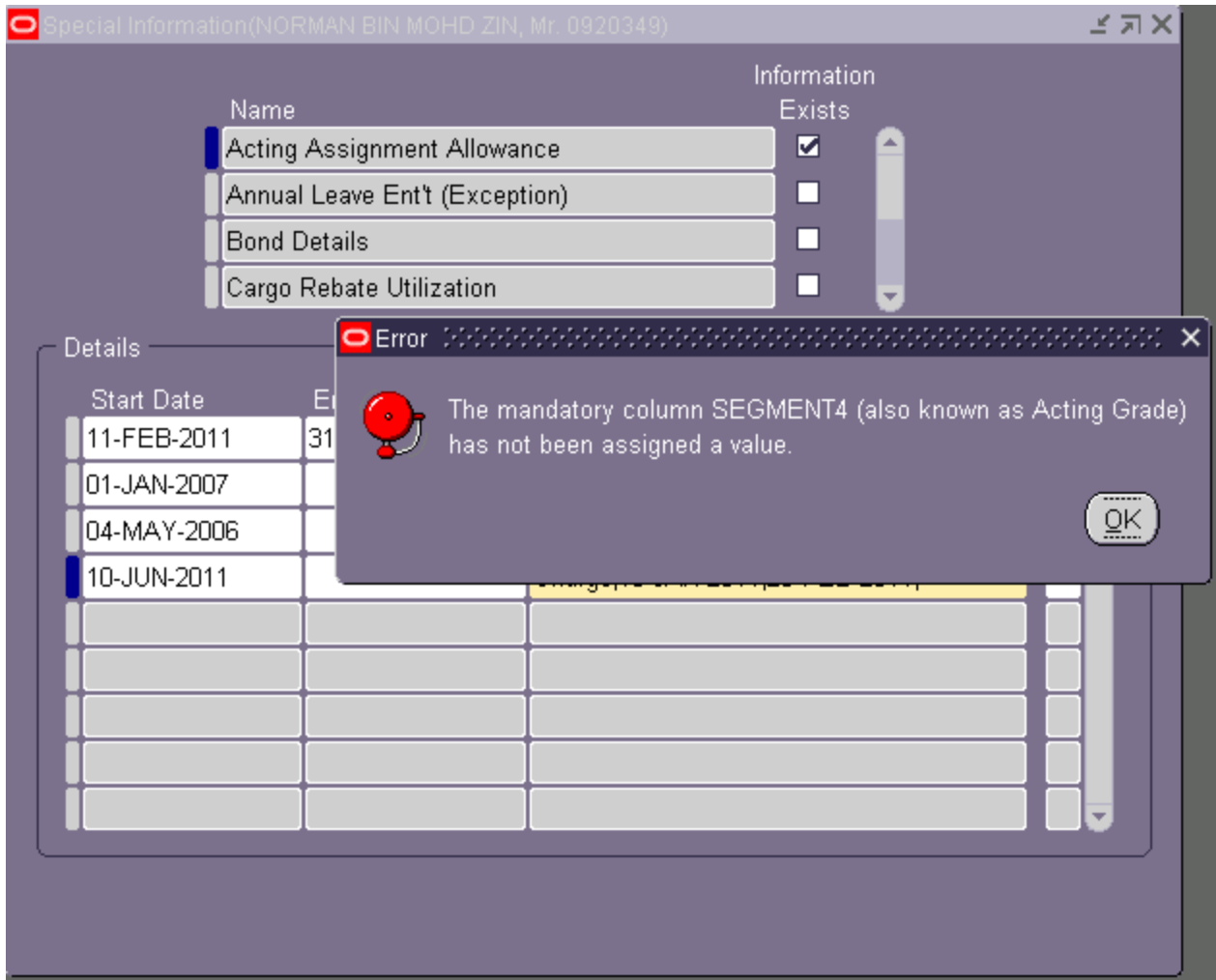
13) Upon saving, error message prompted as above.

14) Which means that eventhough the 'Acting Grade' is greyed out but it is still a mandatory field.

15) We're not using the 'Acting Grade' during the Acting/Charge Allowance is = 'Charge'.

16) How can we do this????. Please advise!!